



**Building Excellence**

Date: May 26, 2000 (rev. 03/2016)  
To: All Miron Employees  
From: David J. Walsh  
Subject: EEO/Affirmative Action

As an employer we are required to comply with Federal regulations. Employees are treated during employment without regard to race, color, religion, creed, gender, national origin, age, disability, marital or veteran status, sexual orientation or any other legally protected status.

The purpose of this Data Record is to comply with government record keeping, reporting and other legal requirements. Periodic reports are made to the government on the following information. The completion of this Data Record is optional. If you choose to volunteer the requested information, please note that all Data Records are kept in a confidential file and are not a part of your Application for Employment or personnel file.

NOTE: YOUR COOPERATION IS VOLUNTARY. INCLUSION OR EXCLUSION OF ANY DATA WILL NOT AFFECT ANY EMPLOYMENT DECISION.

\_\_\_\_\_  
(Please Print) **Last Name** **First Name** **Middle Name**

**SEX:**  Male  Female

**CRAFT/TRADE:**

Skilled:  Carpenter  Mason  Millwright  Iron Worker  Cement Finisher  
Labor:  Laborer  
Operative:  Operator

**APPRENTICE:**  Yes  No

**OFFICE:** **Title:** \_\_\_\_\_

Exec/Mngrs  Mid. Mngrs  Professionals  Technicians  Sales Workers  Office/Clerical Personnel

**ETHNIC ORIGIN:**  White  Black/African American  
 Asian  Two or More Races  
 Native Hawaiian/Pacific Islander  Hispanic/Latino  
 American Indian (specify enrollment)  I Choose Not to Identify

**Tribe:** \_\_\_\_\_

**Must Include Enrollment #:** \_\_\_\_\_

**DISABILITY:**  Yes  No  I Choose Not to Identify

**IF YES, REASONABLE ACCOMMODATIONS REQUIRED:**  Yes  No

**MILITARY SERVICE:**  Disabled Veteran  Protected Veteran  Armed Forces Service Medal Veteran  
 Recently Separated Veteran (within 3 years of today's date) **Date of Discharge:** \_\_\_\_\_  
 I Choose Not to Identify

Signature: \_\_\_\_\_ Date: \_\_\_\_\_